

# REMOTE LEADERSHIP



Creating productive, engaged and sustainable remote high performance

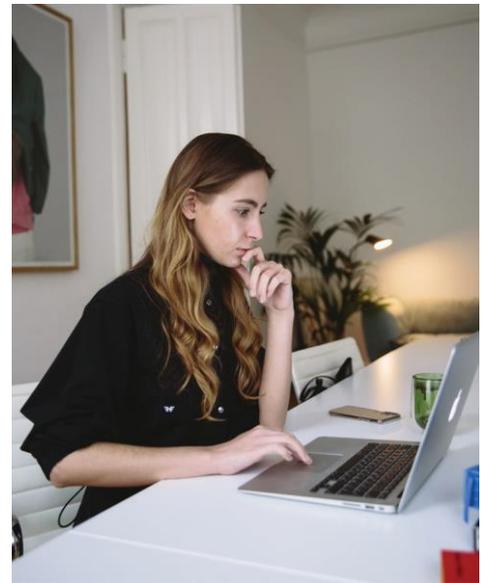
## THE CHALLENGE

The world health emergency with the Covid 19 pandemic is seeing increased consideration to ensure safety of management and staff and **accelerated remote work initiatives.**

Many managers will be responsible for leading a team remotely without prior experience at this. It can be a daunting prospect especially because their team members are also **experiencing very mixed reactions** to the continuous threat the virus represents to their health as well as the financial and social impacts.

Leaders need to be prepared to support their staff in both the **psychological safety** as well as the **physical aspects** of working remotely. They will also need to generate ways to ensure the **engagement, communication and performance of their team.**

Research shows there are many positives aspects of working remotely such as autonomy, flexibility and reduced commute times, but there is also increased uncertainty, social isolation and collaboration challenges.



## KEY SOLUTIONS & OUTCOMES

### Webinar 1: Remote Work Establishment

- Support the creation of the right Physical and Psychologically safe environment.
- Understand the brain on change, the threat/ reward state and how this will be fluctuating for many as they consider the personal, professional, social and financial impact of this change.
- Develop and promote a growth mindset on remote working utilising the research on the many positives and reappraised opportunities associated with remote work
- Improve your self-leadership strategies to establish your own disciplines and regulate you own emotions. Lead by example and use the benefits of positive emotion contagion and avoid the spread of negativity.
- Establish the goals, expectations and communication protocols for the initial settling in phase. Consider the right performance analytics

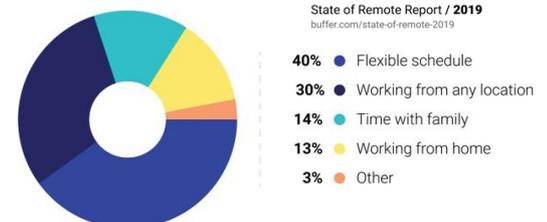
### Webinar 2: High Performance Remote Work

- Establish remote working productivity and communication processes and technology to reduce barriers to performance, increase collaboration and measure results. Balance engagement and freedom
- Share the vision and continue to inspire team members with their purpose. Use the social motivators to increase engagement and accelerate high performance outcomes
- Utilise the change and performance curves to understand, validate and move people through the phases of change and shift them into a rhythm of high performance.
- Ensure a coaching and outcome-oriented approach to empower team members to use their autonomy to deliver results.

## INTERACTIVE WEBINARS

Webinars cater for up to 24 participants  
Recommended Duration: 1.5 hours x 2 sessions (separated by 2-3 weeks)  
Single Webinar Fee: \$1,950  
Half day (2 cohorts within 3.5 hours) either 9-12:30pm or 1-4:30pm: \$3,500  
Full day (4 cohorts within 8 hours- \$1,475 each) 9-12:30 and 1-4:30pm: \$5,900  
100 managers approx: \$60 per webinar, \$120 per programme

What's the biggest benefit you see to working remotely?



For more information contact

**Vannessa McCamley**

Principal Consultant, Coach, Facilitator & Keynote Speaker

+61 416 148 338

vannessa@linksuccess.com.au

[linksuccess.com.au](http://linksuccess.com.au)

